Immigration Enforcement

Employer name:

Employer registered address:

hy numar lestaurant 27 Sprayfield Rd Horsberr RH12205 Business type: Sole Trader/Limited Company

Franchise/Other.....

LH12216

VAT No: 238643978 Company number: Director(s)/Owner(s):

APPENDIX 2 - Supporting Evidence Referral Notice **Illegal Working Civil Penalty**

This is an important notice. Please do not ignore it. Your case will be referred for consideration of your liability for a civil penalty.

This Referral Notice is issued in respect of (a) suspected breach(es) under section 15 of the Immigration, Asylum and Nationality Act 2006.

Tasking Reference: TSILCLF (125.

Notice given date: 25/01/2018 .

Issued to:

Position:

We have encountered suspected illegal working

We encountered (a) suspected breach(es) of section 15 on 256117 la jkumar Restaurant, 27 sprasheld Rd, Horsban, address:

at the following business

Names of	Names of suspected illegal workers			Reason		
1				No right to work/Working in breach		
			1	No right to work/Working in breach		
3				No right to work/Working in breach		
4		and a state of second		No right to work/Working in breach		
5			(and the	No right to work/Working in breach		
6		Al Same La Land		No right to work/Working in breach		
		Production of the	and s	No right to work/Working in breach		
8	10 B/696		No right to work/Working in breach			
	It is illegal to employ an adult subject to immigration control if he has not been granted leave to enter or remain in the UK or his leave to enter or remain is invalid or has ceased to have effect, or he is subject to a condition preventing him from accepting the employment in question.					
What this means	 The Civil Penalty Compliance Team will consider whether you are liable for a civil penalty, an so your penalty level. A Civil Penalty Notice will be issued if you are found liable. This Notice will require yo to pay a penalty for a specified amount by a specified due date. 					
	 A Warning Notice may be issued if you meet the mitigating criteria set out in our Code of practice on preventing illegal working which is on www.GOV.UK. A No Action Notice will be issued if you are not liable for a civil penalty. This Notice will 					
	inform you that no civil penalty action will be taken against you on this occasion, and that your case has been closed.					

Visiting Officer Copy

Immigration Enforcement	APPENDIX 2 - Supporting Evidence Referral Notice Illegal Working Civil Penalty				
Employer name: KASKUMAK KESTAKAM	This is an important notice. Please do not ignore it. Your case will be referred for consideration of your				
Employer registered address:	liability for a civil penalty.				
27 SPRINGFIELD RSHD HURSHAM RHIZ 2.PG	This Referral Notice is issued in respect of (a) suspected breach(es) under section 15 of the Immigration, Asylum and Nationality Act 2006.				
Business type: Sole Trader/Limited Company	Tasking Reference: 102/W71061				
Franchise/Other	Notice given date: 10/06/2017				
VAT No:	Issued to:				
Company number:					
Director(s)/Owner(s):	Position: WANE				

We have encountered suspected illegal working

10/06/2017

at the following business

We encountered (a) suspected breach(es) of section 15 on address:

RADYUMAR RESTAURANT, 27 SPRINGFIGLO, ROAD, HORSHAM, RHIZ 2PU.

Names of suspected illegal workers		Nationality	DOB	Reason	
1	Bar (1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	and the second	in	No right to work/Working in breach	
2				No right to work/Working in breach	
3				No right to work/Working in breach	
4		LA 1997年1月1		No right to work/Working in breach	
5				No right to work/Working in breach	
6		Strength West	The star	No right to work/Working in breach	
7			1995	No right to work/Working in breach	
8				No right to work/Working in breach	
	consider your liability for a civil It is illegal to employ an adult	penalty for emplo subject to immigra	ying the id tion contr	y Compliance Team which will dentified suspected illegal worker(s). ol if he has not been granted leave to invalid or has ceased to have effect,	
Reason for referral	consider your liability for a civil It is illegal to employ an adult enter or remain in the UK or his	penalty for emplo subject to immigra leave to enter or r	ying the id tion contr remain is i	dentified suspected illegal worker(s). ol if he has not been granted leave to	
	 consider your liability for a civil It is illegal to employ an adult senter or remain in the UK or his or he is subject to a condition p The Civil Penaity Compliance T so your penalty level. A Civil Penaity Notice v to pay a penalty for a spin A Warning Notice may be of practice on prevention 	penalty for emplo subject to immigra a leave to enter or r preventing him fror eam will consider will be issued if you ecified amount by be issued if you mo g illegal working w	ying the id tion contr remain is i n acception whether y a are foun a specifie set the mi chich is or	dentified suspected illegal worker(s). ol if he has not been granted leave to invalid or has ceased to have effect, ng the employment in question. You are liable for a civil penalty, and if d liable. This Notice will require you d due date. tigating criteria set out in our Code	

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				Visiting Officer copy			
If you have carried		pecified ch II not be lial		with the Home Office Regulations il penalty			
N	otification	of Poter	ntial Liab	ility - IWCP-1			
Date Issued: 03/04/14			Name of the	Reference:			
SECTION A - Recipient details		S. Carl		NOPL 25514			
(i) Name of recipient:		Aml	5 (12	1. J. M			
(li) Position within company		Think	2 014	nazel			
SECTION B – Employer details		<u>L 1. /m</u>		A A C R C A C A C A C A C A C A C A C A			
	-	-	11.00	1			
(I) Name of company:	hand	- ALM HOTSALM LTD					
(ii) Address visited:	RASIC	UMA2		RUIRANT			
	the second second second	PRINCI					
	12113	IAM.	10.505				
(iii) Tolopheter success							
(iii) Telephone number:		405-1	210131				
(iv) Address of head office:		And the	anter i				
(if different from (ii))		-	Kerne Her				
	France		-				
(a) band office talant one purchase	-	-	(IS2 -				
(v) Head office telephone number:		CLODER SIGNAH					
(vi) Companies House Number:				the second s			
(vI) Type of Company:		Limited	Sole tr	ader Partnership Other			
(vii) VAT Number (where applicable):		14	C del	49 18			
(viii) Type of business:		(SOF	na Re.	Elamont			
SECTION C – Employee(s) details		New Joseph					
	premises dotailed mmigration, Asylu (er Authorisation) F	t above was visit m and Nationalit Regulations 201	ed. During the c y Act 2006 and/o 3	ourse of the visit officers encountered potential or breaches of Regulation 11 of the Accession of mission:			
Name	D.O.B.	D.O.B. Nation		Reason for service of notification			
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	-			and and an any function that are an an and an and an and a second second second second second second second se			
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and a straight of the second straight of the		and the second		Manager and the second s			
	(us	e continuation	sheet if necess	ary)			
ECTION D - Acknowledgement of service	Adams and the second second			ertallyzer die derfondering weren einer der ander einer einer ander einer einer der einer der einer der einer d			
Visiting Officer				Recipient			
Name		Name		and the second se			
Rank			Signature	and the second			
Date & time	P NICO	(Company of the	Date	CONTRACTOR OF A CONTRACT			
the second s	and the second second	NOTIFIC PARTY AND INCOME.	Contraction of the local division of the loc	NAMES OF A DESCRIPTION OF A			



Home Office UK Border Agency

-						Visiting Officer copy		
	lf you ha	ve carried o		pecified checks in I Il not be liable for a		ome Office Regulations		
		No	tification	of Potential L	ability - IW	CP-1		
Date issued:	184 C	0 -	Enforcement	Visit Reference: EV-		Reference: UKBA/NOPL/ 15240		
SECTION A -	Recipient details					UKBANNOPE/ 102-0		
	(i) Name of red	cipient:		JEEN ARTH			.	
	(ii) Position w	Ithin company:		Service All				
SECTION B -	Employer details							
(i) Name of company:			C. NAV J	.VNC				
(ii) Addres	s visited:		1. 16	AUGULA CAR				
			1111,640	1				
			- X 3	6				
(iii) Teleph	one number:		0140-	-TST04			51 C	
(Iv) Addres	s of head office:							
(if different								
(v) Head of	fice telephone n	umber:						
(vi) Compa	nies House Num	iber:	15					
(vi) Type of	(vI) Type of Company:			Limited Sole trader Partnership Other				
(vii) VAT N	umber (where ap	plicable):		111 00 - 1	ł.			
(viii) Type o	of business:			LUNGST.				
SECTION C - E	imployee(s) deta	ills						
				ss detailed above,				
	On the date sho officers encoun	own above, office tered potential bi	ars from the UK	Border Agency visited the p on 15 of the Immigration, A	remises detailed abo sylum and Nationalil	ove. During the course of the visit y Act 2006.		
				y working without appropria				
- Record	Name		D.O.B.	Nationality		Reason for service of notifica	tion	
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				-	1-46			
	1			÷		1. K. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.		
			•			N. Contraction		
					1.			
							No. of Long and Links in which the Rest of Links	
SECTION D - A	cknowledgemer	t of service						
1	UK Border Age	ncy Officer			Reciplent		17.01.2	
	Name	-	-	Name		A A Pa		
	Rank			Signatur	e Alan			
	Date & lime			Date				
And in case of the local division of the loc	Statement of the statement of the	Station of the local division of the local d	Name of Column 2 is not the Owner, or other	the second s	THE OWNER WATCHING THE PARTY NAMES	No. of Concession, Name of Street, or other Distances of Street, o	The subscription of the local diversion of the subscription of the	